

Ethical Incidents - Recovery Residence (150528)

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1. You receive in today's mail a \$100 gift of appreciation from Edwardo's grateful family.
2. You and several staff are discussing an electrical issue at your personal home. Jimmy, a resident in your program who is a master electrician, offers to fix it. "It'll only take about an hour and if you'll buy the materials there's no need to pay me. It will allow me to show my gratitude for the recovery I've found while staying here." You remember that he is struggling to make enough money to pay his program fees and you consider a 'swap out' because his arrearage is the same as it would cost to hire another electrician.
3. Chris is transferring home next week with plans to start one of the 10 IOPs that are within 5 miles of his house. You recommend one IOP that is on the list of preferred providers that you give every resident because of that programs' success rate with your recovery residence's transferees.
4. A caller asks if you have a bed available and, because you don't, the caller asks about two other recovery residences – one is a NARR Level 2 Certified Recovery Residence and you are not familiar with the other one.
5. Bubba tested positive for THC but no other substances upon arrival today. He acknowledges smoking two joints, one each day before he was released from jail to enter your program. His 11 year AOD use history includes meth, alcohol and his drug of choice, cocaine. He smokes pot rarely. Eight years of documented abstinence from all AODs ended last month when he was arrested for probation violations after he skipped several AA meetings and received his first DUI. His request to be retested in 3 days is denied because agency policy allows only weekly testing during the intake phase for residents who do not have insurance.



6. A “Pullup Meeting” is held with the facility Director, Recovery Coach and Kelly, who has been at your facility for 3½ weeks, due to repeated rule infractions: inadequately completing chores, arriving late to groups, and having a persistent “challenging” attitude. After 15 minutes of defensive discussion Kelly bursts out, “I don’t fit in here and I’m leaving today. Call your honeypot who forced me to come here, and tell her I’m leaving as soon as I pack. Too bad you can’t make any more money off of me! Oh, and so you know, some of YOUR fine residents sneak around and smoke pot then cheat on the drug tests.” You hand Kelly a list of aftercare resources that he immediately tosses into the trash can.
7. Shawn, a personal friend, local long-term recovery champion and celebrity, calls to ask for a favor – accept a friend’s son into your program. The potential resident is a 24 year old Asian-American who’s transitioning today from detox after an alcohol and oxycodone overdose. He also is the mayor’s sister’s son. Shawn knows that only a third of your beds are filled. Your current program census has an average age of 34 year old white male alcoholics and none of your staff are Asian-American. Shawn emphasizes that he appreciates that no other program comes close to your graduates’ 85% successful recovery rate and he points out that accepting this guy will likely bring big benefits later.
8. Ryley facilitates groups, conducts intake assessments, and makes recovery check-in calls with alumni. He likes the job because he’s getting lots of overtime and he’s quickly getting the hours needed to be a Certified Addiction Counselor. On the other hand, he resents his pay because is lower than that received by the counselor who does the same tasks.
9. Sage is very active in the local Twelve Step community in addition to being a recovery coach at your recovery residence. Today at an NA meeting, a peer who a colleague is sponsoring excitedly mentions the name of new partner who’s just moved in. Suddenly, Sage recognizes the partner’s name and remembers that a former resident in your program returned to drug use and caught a sexually-transmitted disease from this person.
10. Bailey is uncertain that she wants to continue living at the recovery residence. She has an impeccable 4-month record including employment, negative drug tests, weekend passes, and Celebrate Recovery attendances. Her child welfare case worker insists that she still needs intensive services to fulfill the judge’s order.

