



## Individual's Constructive Assessment of this Recovery Environment (ICARE)

**Instructions:** Please do not change your answer to any item while completing this page. Write each item's circled number in the blanks below. \* = also enter the number in the Staff column. Then, add each column's numbers and write the total in the Subscale Totals lines.

Item Number. Circled Number

1. _____					
				2. _____	
3. _____				6. _____	
4. _____	5. _____			7. _____	
				8. _____*	8. _____
				9. _____*	9. _____
		10. _____		11. _____*	11. _____
				12. _____*	12. _____
13. _____	14. _____*				14. _____
15. _____					
16. _____	17. _____*				17. _____
				18. _____*	18. _____
19. _____					
20. _____	21. _____*				21. _____
				22. _____*	22. _____
23. _____				24. _____*	24. _____
25. _____*					25. _____
26. _____					
27. _____				28. _____*	28. _____
29. _____		30. _____*			30. _____
		31. _____		32. _____*	32. _____
33. _____				34. _____	
	35. _____*				35. _____
36. _____					
37. _____					
38. _____					
39. _____					

Subscale Totals:      \_\_\_\_\_      \_\_\_\_\_      \_\_\_\_\_      \_\_\_\_\_      \_\_\_\_\_

A = 90%	72-65 = A	20-18 = A	12-11 = A	52-47 = A	60-54 = A
B = 80%	64-58 = B	17-16 = B	10 = B	46-42 = B	53-48 = B
C = 70%	57-51 = C	15-14 = C	9 = C	41-37 = C	47-42 = C
D = 60%	50-43 = D	13-12 = D	8 = D	36-31 = D	41-36 = D
F = 50%	42 ↓ = F	11 ↓ = F	7 ↓ = F	30 ↓ = F	35 ↓ = F

Subscale Letter Grades:

_____	_____	_____	_____	_____
Operating Procedures	Recovery Orientation	Community Outreach	Individualized Services	Staff

